

Equal Opportunities, Inclusion, SEND & Anti-Discrimination Policy



Mega Camps firmly believes that everyone has the right to be treated with respect as an individual and feel included in our settings. We will always endeavour to meet any specific needs and diversity with every child that attends in regard to religious belief, colour, ethnicity, cultural background, health, sexual orientation, languages spoken, gender and ability.

Mega Camps is committed to removing and countering discrimination in all aspects of our work and encourage each child to develop to their full potential whilst interacting and respecting each other's cultural and innate differences.

In the event of an incident regarding prejudiced actions or comments it will be dealt with via managing behaviour but specifically;

- All those involved must be supported and reassured.
- Under no circumstances must any action be taken that is meant to cause pain or to humiliate a child.
- The Camp Manager will speak to those involved and the Designated Safeguarding Officer will be informed if necessary.

Mega Camps is committed to accommodating special, medical, educational and behavioural needs of those that attend where our staffing ratios and planning allow us to do so safely. In the event where we would not be able to accommodate a child we would communicate this with the parent asap and put a plan of action in place as to if and when we are able to accommodate them in the future.

Mega Camps will always work with the parents and children to ensure adequate support is in place before accepting children with SEND or additional needs into our care so that they can enjoy the full Mega Camps experience safely.

If a child does have a Special Educational, Disability, Medical or Behavioural need we will work with the parents and child's school to gain as much information as possible to determine what level of support their child may require. For Mega Camps to fully support children with additional needs a reasonable timeframe (4 weeks notice) is required for us to put the correct planning in place to support children. In the event when reasonable notice is not given before the upcoming camp season we may have to explain to parents that we can not accommodate their child at this time but will put plans in place to enrol them on our next camp season.

Without reasonable notice we may not have sufficient time frames to gather all essential information required as well as put in place risk assessments and additional staffing / training / resources where applicable to fully support each child safely. Therefore we will always put the well-being and safeguarding of children first.

The 4 week notice period will most likely be for those children with complex needs. However, we treat all children on a case by case basis and review each child's needs as a team. If we feel we are able to make the necessary arrangements to accommodate them in a shorter notice period then we will do so and communicate this with the parent and our staffing team.

If a child does have additional needs or require further support and the parent feels our ratios are sufficient for their child, we will work with the parents to determine if this is the case by a trial and monitoring procedure to see if we need to adjust the level of support required. In the case where a child attends our setting and we feel that we cannot provide the level of support needed, we would ask the parent to collect their child and review their future attendance with us to see how we can further support them in the future. Mega Camps will always put the well being and needs of a child first to make sure we accept children that we can fully support.

It is important to note that any needs a child may have will not make a child exempt from any of the camp rules. This is for the safety and well being of all children and staff.

If you would like to book your child onto Mega Camps, but are unsure of if we can meet all of their needs please email us on: info@megacamps.net with as much information you can give us regarding your child's needs and we will then arrange a suitable time to contact you to discuss in more detail and answer any questions you may have. It is important for us to have all the details for us to make the best decision for you and your child's needs.